

Employee Charter

What you can Expect from MP Resourcing and our Clients:

1. Fair reward for the work you carry out.
2. Weekly salary payment, holiday pay and swift resolution of queries.
3. A healthy and safe working environment, PPE supplied where required.
4. Consultants will have an open and honest relationship with you and will always treat you with respect, even in times of difficulty.
5. Enough supervision to make sure you are doing your job properly.
6. Support when you have problems with your job.
7. Clear guidelines on how to carry out your job to the required standards.
8. A working environment which is free from harassment.
9. The chance to let the Company know your views and ideas on work related matters through formal surveys, the representation arrangements and contact with your manager.
10. Regular information on your performance and attitude.

What MP Resourcing is expecting from you:

1. Honesty at all times.
2. Your best efforts to meet the needs of the job.
3. You must try at all times to follow laid down procedures when they are available.
4. You must do everything possible to promote our business for the benefit of all.
5. You must keep to all of our employment, H&S and payment correspondence given.
6. You must keep up to date with the needs of your job, these may alter during your employment, requesting refresher training if needed.
7. You must treat managers and supervisors and fellow workers with the same respect you expect to receive from them.
8. If you are provided with a uniform you must come to work in it, be neat and tidy at all times.
9. You will, at all times be punctual, arriving with enough time to get ready to start your shift.
10. You will ALWAYS inform MP Resourcing on 01235 330110 or 01865 819110 if you are unable to attend work, for whatever reason, at least 1 hour before the start of your shift.